

(ADVERTISEMENT) POST OF RESEARCH DIRECTOR

ADAYAALAM CENTRE FOR POLICY RESEARCH (ACPR)

Post: Research Director

Position Type: Permanent (Full-Time) (subject to six-month probationary period)

Location: Jaffna (but must be able to travel within the country)

Number of Positions: 01

Deadline: Until the position is filled

ESSENTIAL QUALIFICATIONS

1. A masters degree in sociology, political science, law, anthropology, human rights, gender-studies, public policy or any other related social science. Degree holders in other subjects may be considered, provided they have sufficient work experience in the field.
2. At least five-years of work experience as a researcher in the relevant field.
3. A firm grasp of socio-political dynamics in Sri Lanka, particularly the North-East and prior engagement therewith.
4. Proficiency in English and Tamil.
5. Good leadership, taking initiatives and crisis management.

DESIRABLE ATTRIBUTES

- Experience in leading projects/research on human rights, accountability, and the economy and advocacy thereof.
- Rapport with the victim-survivor communities in the North-East.
- Expertise in the UN mechanism, advocacy skills, and engagement with the same in the past.
- Working knowledge in Sinhala.
- Willingness to travel widely.

JOB DESCRIPTION

1. Develop and design research strategies and lead research studies on human rights, transitional justice, socio-economic justice, and self-government.
2. Develop research and evaluation framework, data collection framework and strategy, data analysis and interpretation, writing a technical report, policy/ issue brief/ blog article/ newsletter article/peer-reviewed journal paper/ book chapter.
3. Manage project/research budgets and do fundraising when necessary.
4. Disseminate research findings to inform strategic decision-making at the local, national and international levels.

5. Ensure that the research aligns with the mandate of the ACPR and the communities it tries to represent, that they adhere to the utmost ethical standards and that they conform to ACPR's strategic plan.
6. Taking a leading role in networking and advocacy with local/ national/ international stakeholders, as well as partners at different levels.
7. Work and coordinate closely with project partners to maximise the media coverage of and policy impacts of all research outputs.
8. Supervise and guide the research team.
9. Support activities of the whole research team, creating an environment that enables them to work flexibly, efficiently and focussed on research goals and objectives and dealing with any problems as they arise.

REMUNERATION

Will be discussed at the interview

HOW TO APPLY

Interested candidates shall send the following documents to the specified e-mail:

- I. A cover letter
- II. CV of no more than three pages
- III. Description in no more than two pages of research projects undertaken

E-mail to: info@adayaalam.org

Only short-listed candidates will be contacted. Preference will be given to women and differently-abled candidates, whether physical or psychological.

ABOUT ACPR

Adayaalam Centre for Policy Research (ACPR) is a not-for-profit research think-tank that works on public policy issues in Sri Lanka with a special focus on issues affecting the Tamil polity on the island. Although ACPR's main office is situated in Jaffna, its work extends throughout the North-East. Its areas of interest include but are not limited to accountability and transitional justice, human rights, particularly in the North-East, constitutional reform process, capacity building for autonomy/self-government and socio-economic justice in the North-East.
