

### Vacancy for Researcher Position at Adayaalam Centre for Policy Research

#### **Job Description**

Job Title: Researcher
Reports to: Co-Directors

**Location:** Position will be based out of Adayaalam's Jaffna office, but remote

working from other parts of Sri Lanka can be negotiated.

**Salary:** Commensurate with experience.

Date posted: 18 October 2022

**Deadline to apply:** Applications will be accepted on a rolling basis until position filled. **Duration:** This is a full-time permanent position (subject to a probationary

period).

Start Date: ASAP

# **About the Adayaalam Centre for Policy Research**

The Adayaalam Centre for Policy Research (ACPR) is a not-for-profit research think-tank that works on public policy issues in Sri Lanka with a special focus on issues affecting the Tamil polity in the island. ACPR commenced operations in September 2016. ACPR is based in Jaffna and works throughout the North-East. ACPR is an independent non-partisan organisation and does not associate itself with any other organisation or political party.

The vision of ACPR is the creation of a politically, socially and economically just pluri-national Sri Lanka.

The mission of ACPR is to be an active contributor of informed and research-based activism, to report on public policy issues that are of special relevance to the North-East of Sri Lanka, to create internal capacity for autonomy and self-government in the North-East and to contribute critically towards justice, accountability and sustainable peace in Sri Lanka.

### The Role

The Researcher will work closely with ACPR's Co-Directors to design and carry out research on a wide variety of legal, social and political issues primarily affecting war-affected communities in the North-East of Sri Lanka. The Researcher will have the opportunity to help shape ACPR's research priorities and draw from their specific interests and experience.

The Researcher's main duties will include:

- Helping design research projects
- Carrying out field research, desk research and data analysis (mostly qualitative, but occasionally quantitative)



- Drafting briefings, commentary and reports in English
- Supervising junior researchers and investigators
- Participating in advocacy meetings with key stakeholders

### Person Specification

Eligible candidates for this position **must** have:

- A genuine interest in human rights and social justice
- Proficiency in reading and writing English, and speaking Tamil
- A post-secondary degree in law, political or social science, journalism, economics, or a related subject
- A minimum of two years relevant research experience
- Excellent written and communication skills including experience drafting briefings and/or reports
- Willingness to travel throughout the North and East for research

It would be desirable (but not essential) for candidates to have:

- Proficiency in reading and writing Tamil
- Experience working with vulnerable and/or marginalized communities
- Advocacy experience
- Familiarity with UN mechanisms

# **How to apply**

To apply for this position, please email info@adayaalam.org with your CV, an English writing sample, and two references.

Applications for this position will be accepted on a rolling basis until the position is filled.

We strongly encourage applications from women and individuals with disabilities.